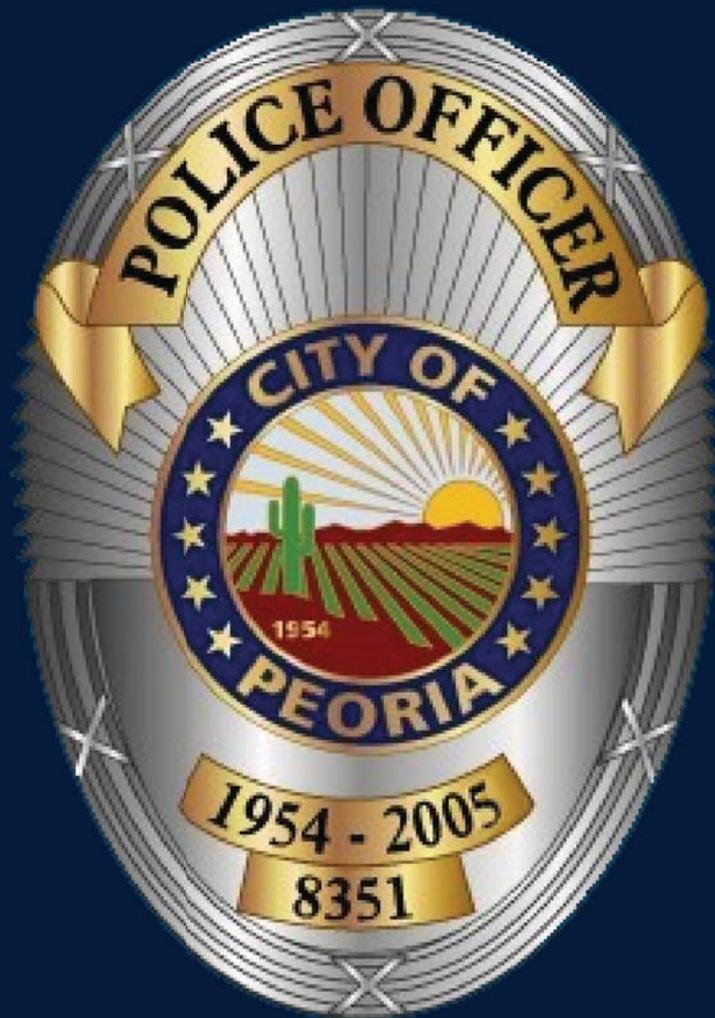


CITY OF PEORIA POLICE DEPARTMENT



**2005
ANNUAL REPORT**



The Peoria Police Department is the 442nd accredited law enforcement agency and meets the high standards of the Commission on Accreditation for Law Enforcement Agencies (CALEA)

CITY OF PEORIA POLICE DEPARTMENT

2005 ANNUAL REPORT

~ TABLE OF CONTENTS ~

<i>City Leaders</i>	4	<i>Professional Standards Unit.....</i>	24-25
<i>Message from Chief David Leonardo</i>	5	Activities	24
<i>Organization & Command</i>	6	Administrative Investigations	24
<i>Operations Division.....</i>	7-10	Preliminary Inquiries	24
Patrol Services Bureau	7	Grievances	25
Traffic Services Section	8	Appraisal Appeals	25
Police Services K-9 Unit	9	Personnel Performance System	25
Special Assignments Unit	9	Disciplinary Advisory Board	25
Crisis Negotiations Team	10	Vehicle Operations and	
Neighborhood Action Team	10	Safety Committee	25
Neighborhood Response Unit	10	<i>Employee Awards and Recognition...26-29</i>	
<i>Support Division.....</i>	11-17	Unit Citation Award	26
Technical Services Bureau	11	Promotions	27
Property and Evidence Section	12	Achievement Award	27
Records Management Section	12	Certificate of Commendation	27
Computer Operations	13	Certificate of Appreciation	27
Communications Bureau	13	Customer Service Award	27
Public Information	14	Educational Achievement Award	27
Community Services Section	14	<i>Employees of the Quarter</i>	28
Volunteer/Internship Program	14	<i>Employees of the Year</i>	29
Neighborhood Mediation Program	15	<i>Retirements</i>	29
Victim Assistance Unit	15		
Public Education Unit	15		
Animal Control	16		
Crime Analysis Unit	17		
<i>Special Services Division.....</i>	18-23		
Criminal Investigations Bureau (CIB)	18		
Crimes Against Persons Unit (CAP)	18		
Family Crimes Unit (FCU)	18		
Property Crimes Unit (PCU)	19		
Street Crimes Unit (SCU)	19		
Staff Services Bureau	20		
Accreditation	21		
Distribution of Personnel	21		
Personnel Strength	21		
Budget	22		
Law Enforcement Explorer Program	22		
Training Unit	23		



CITY LEADERS



THE PEORIA CITY COUNCIL:
(From left to right)

- Councilmember Carlo Leone, Pine District
- Councilmember Vicki Hunt, Acacia District
- Councilmember Joan Evans, Willow District
- Mayor John Keegan
- Vice Mayor Pat Dennis, Palo Verde District
- Councilmember Bob Barrett, Ironwood District
- Councilmember Cathy Carlat, Mesquite District

THE CITY OF PEORIA...

Was incorporated in 1954

As of 2005, has an estimated population of 139,047 residents

Encompasses 179 square miles

Is one of the fastest growing cities in the fastest growing county in the United States



PRISILA FERREIRA
Deputy City Manager
Safety &
Administrative Services
March 1998 - January 2006
(Retired)



TERRY ELLIS
City Manager



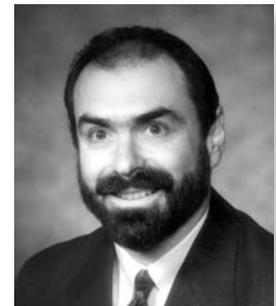
MEREDETH FLINN
Deputy City Manager
Development &
Community Services
October 1990 - January 2006
(Retired)



SUSAN THORPE
Deputy City Manager
Safety &
Administrative Services



JOHN F. WENDERSKI
Deputy City Manager
Finance & Economic
Development



CARL SWENSEN
Deputy City Manager
Development &
Community Services

MESSAGE FROM CHIEF DAVID LEONARDO



The Peoria Police Department experienced another year of tremendous growth in 2005. Thanks to the support of our City leadership through budgeted positions, we filled numerous vacancies within the organization. With retirements and resignations, along with new positions, we hired a total of sixty (60) employees in 2005. The Staff Services Bureau worked very hard on recruitment and selection. The quality of our work force continues to be top notch with dedicated, professional, and highly trained civilian and sworn employees.

The northern area of the City continues to experience a large growth in population. In 2005 we opened up the satellite patrol office in Fire Station #6, located in the heart of the Vistancia community. This office allows patrol officers assigned in that district to complete their reports, make necessary follow up telephone calls, and meet with citizens in the area to discuss their issues and concerns, all while staying within their assigned district.

2005 was also very successful in terms of our being able to keep crime relatively low for a community of our size. Peoria continues to be one of the safest cities in the State of Arizona with a population greater than 100,000. This success can be attributed to the dedication of our employees, their commitment to their community, the community-policing model, and our citizens who assist us by taking an active role in keeping their communities safe.

Congratulations to everyone for a very successful 2005!

A handwritten signature in black ink that reads "David C. Leonardo". The signature is written in a cursive, flowing style.

David C. Leonardo
Chief of Police

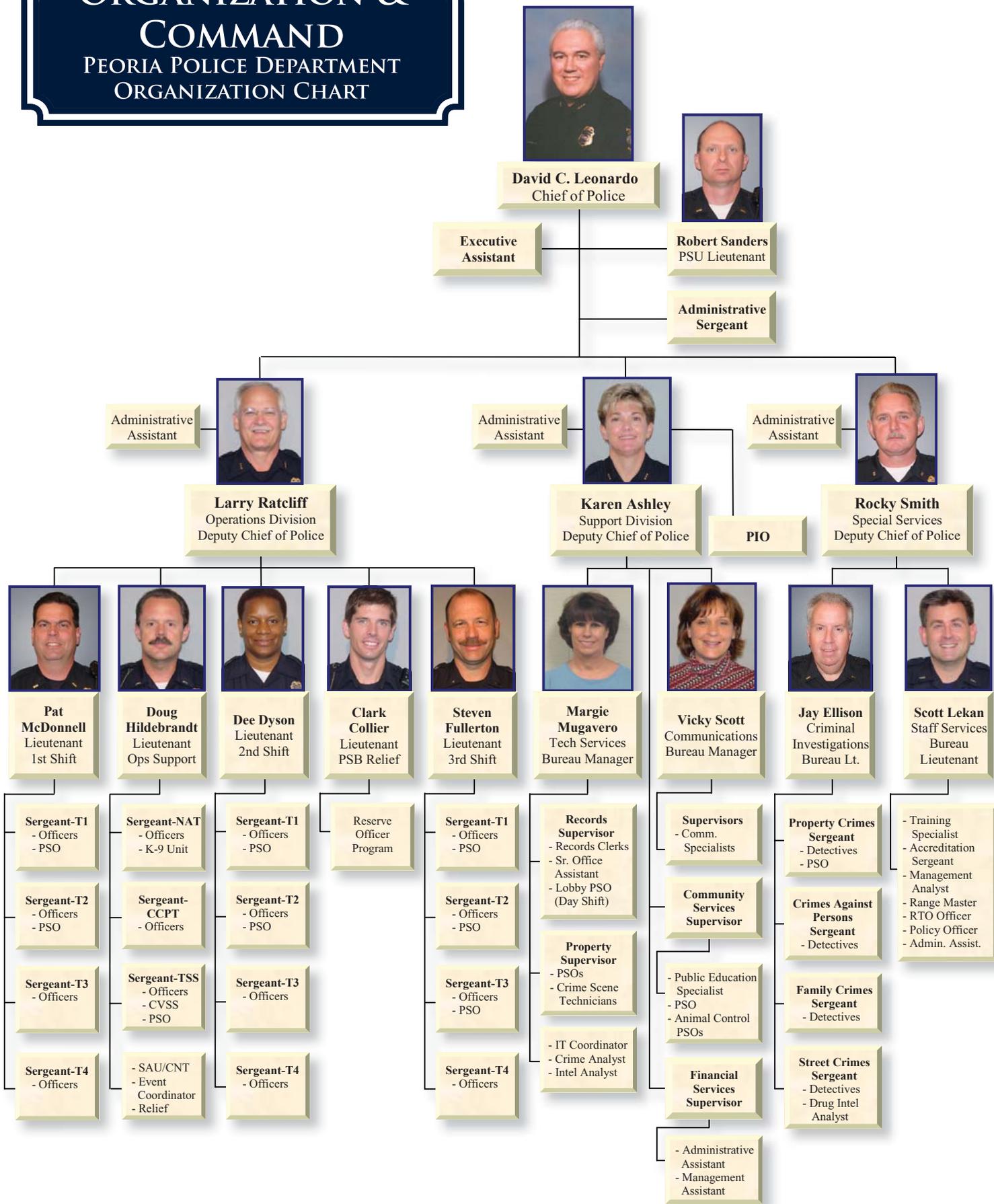
MISSION STATEMENT

The Peoria Police Department is committed to working in partnership with our community to improve the quality of life in our City. We are dedicated to solving problems, the reduction of crime, the protection of life and property, preservation of laws, ordinances and the constitutional rights of all persons within our jurisdiction.

ORGANIZATION & COMMAND

PEORIA POLICE DEPARTMENT

ORGANIZATION CHART



OPERATIONS DIVISION

The Operations Division consists of the Patrol Services Bureau and the Operations Support Section. The Operations Division has a total of 132 employees, including 123 sworn members.

The Patrol Services Bureau (PSB) provides 24-hour emergency response to our citizens' calls for service. PSB includes the Traffic Services Section, which is responsible for monitoring the City's traffic laws and the investigation of collisions. PSB also includes the Operations Support Section which is responsible for a variety of small support units and teams including the Special Assignment Unit (SAU), the Crisis Negotiations Team (CNT) and the Neighborhood Action Team (NAT). Four (4) Lieutenants, twelve (12) Sergeants, eighty (80) Officers and five (5) non-sworn Police Services Officers are assigned to the Patrol Services Bureau. Thirty-one (31) employees are assigned to the Operations Support Section.



PSB also has an Operations Administrative Support Sergeant who supervises day shift Police Services Officers and call back Officers, as well as coordinating administrative or logistical matters as directed by the day shift Lieutenant.

PATROL SERVICES BUREAU

The Patrol Services Bureau provides Police services to the growing community by focusing on five operational goals: (1) prevent crime and disorder; (2) respond promptly to calls for service; (3) develop safer neighborhoods through community partnerships and participation; (4) enhance traffic safety; and (5) maintain the integrity, quality and effectiveness of policing services. Most of the sworn personnel work out of the Public Safety Administration Building located at 83rd Avenue & Cinnabar Avenue in southern Peoria, with two squads assigned to the Pinnacle Peak Public Safety Facility located on Lake Pleasant Road in northern Peoria.



Patrol service to the City is provided by twelve (12) patrol teams made up of five (5) to eight (8) Officers, each supervised by a Sergeant. PSB has four (4) shifts which are managed by four (4) Watch Commanders. In addition to sworn members, PSB has nine (9) civilian Police Services Officers.

Patrol Services Bureau members are the first responders to all calls for service from our citizens. In this role, Officers are trained to

provide a variety of services which include accident investigation, emergency response to crimes in progress and proactive patrols and crime prevention. PSB members are expected to work with all of our citizens to identify neighborhood problems and to develop and implement strategies, reducing crimes and making our neighborhoods safe.

During 2005, the Traffic Services Section spent 2,421 hours enforcing traffic laws on high collision roadways. Traffic Officers spent an additional 364 hours enforcing traffic laws in school zones and 553 hours of enforcement in areas citizens believed to be of concern. Overall, enforcement by the Traffic Services Section resulted in more than 9,000 citations being issued.



TRAFFIC SERVICES SECTION

The Traffic Services Section of the Peoria Police Department is comprised of one (1) motorcycle Sergeant, six (6) daytime motorcycle Officers, two (2) nighttime motorcycle Officers, one (1) Commercial Vehicle Enforcement Officer and one (1) Police Services Officer.

There were 2,489 traffic accidents reported during 2005. Of these, 1,768 were non-injury accidents and 721 were injury accidents. Sixteen (16) people were killed in thirteen (13) fatal collisions during 2005.

The Police Department employs one (1) full-time Commercial Vehicle Enforcement Officer. There are four (4) other Officers fully certified to assist with Commercial Enforcement as time permits. During 2005, there were 389 commercial vehicles stopped. During the inspection of these vehicles, 5,712 violations were discovered, of which 3,411 were hazardous violations and 2,301 were non-hazardous.



The majority of the Peoria Police Department's DUI arrests are made by Officers of the Traffic Services Section. There were 904 people arrested for driving while impaired in the City of Peoria in 2005.

POLICE SERVICES K-9 UNIT

In July, 2005, the Peoria Police Department reinstated its Police Service Dog Unit. Officers Steven Steinke and Aaron Brewer were chosen to be the new handlers after completing an extensive testing process.



SPECIAL ASSIGNMENTS UNIT

The Special Assignments Unit (SAU) was formed in 1998 and is a fully functional tactical emergency response team. The team has been increased to twenty (20) Officers,



Two (2) Belgian Malinois were chosen after they completed a rigorous testing process. Officer Steinke and Officer Brewer completed six weeks of training before beginning their patrol duties with their dogs.

The canines are trained to locate subjects in large geographical areas, which can be done much more efficiently with K-9's than with Officers.

three (3) Sergeants and two (2) tactical paramedics. The team is comprised of both an entry and containment team, including a Police Counter Marksman team and the Police Service Dog team. Officers serving on the SAU are highly trained and proficient in the skills required for the handling of critical situations to include high-risk warrant service, barricades, hostage rescue tactics and dangerous felon apprehensions. In 2005, SAU executed seven (7) high risk search warrants and responded to an armed barricade at a residence.

CRISIS NEGOTIATIONS TEAM

The Crisis Negotiations Team (CNT) was established in 1981 and consisted of three (3) Officers. Today's team is comprised of a Lieutenant, one (1) Sergeant and five (5) Officers who are all specially trained in dealing with people in crisis. CNT is responsible for conducting all communications with barricaded persons and gathering information about the situation to assist in bringing the stand off to a safe and peaceful resolution for all those involved. In 2005, the Peoria Police Department completed acquisition and outfitting of the Crisis Negotiations Operations Trailer, which was funded through a grant provided by the Gila River Indian Community. This platform provides the members of CNT with a mobile state-of-the-art facility to conduct negotiations in nearly any environment.



NEIGHBORHOOD ACTION TEAM

The mission of the Neighborhood Action Team is to build partnerships with the community, as well as other governmental entities and businesses throughout the community building on the philosophy of Community Oriented Policing. NAT is dedicated to the citizens of Peoria to reduce crime, solve community issues and improve the quality of life for the citizens through the use of community resources.



NAT was formed in November 1997 to provide proactive problem solving to improve neighborhood quality of life issues. The team consists of four (4) Officers and one (1) Sergeant.

NEIGHBORHOOD RESPONSE UNIT

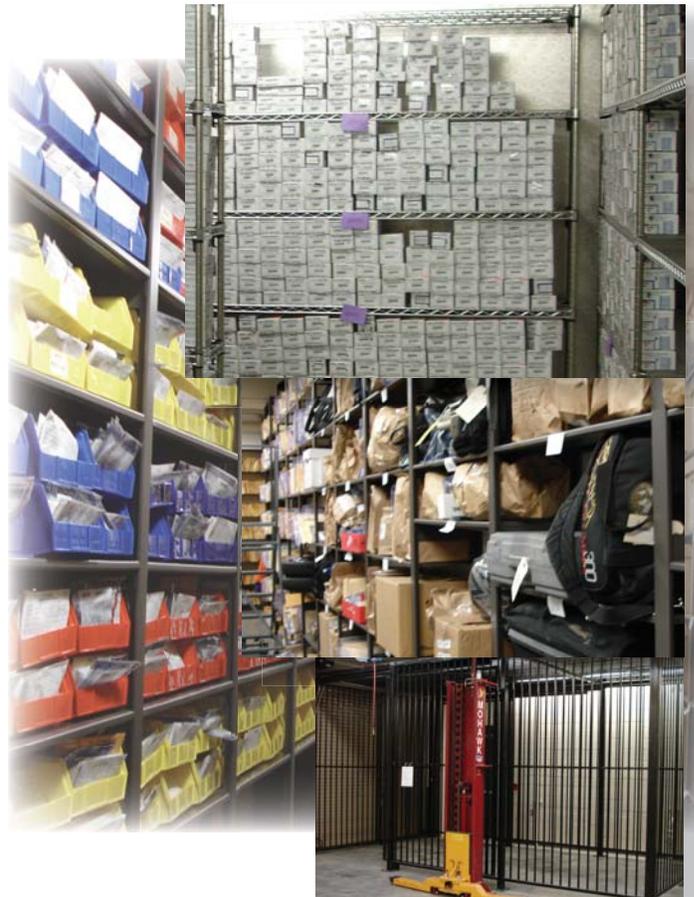
The Neighborhood Response Unit (NRU) was formed in 1994 as a daytime burglary reduction tool. Officers assigned to the Neighborhood Response Unit are Police mountain bike certified. NRU is a positive public relations tool for community education, and has become an effective tool for the Department in combating other criminal activity.

SUPPORT DIVISION

The Support Division is comprised of two (2) Bureaus and one (1) Section: The Technical Services Bureau, the Communications Bureau, and the Community Services Section. In addition, this Division is responsible for planning and budgeting for the entire Police Department.

PROPERTY AND EVIDENCE SECTION

The Property and Evidence Section is staffed with two (2) Crime Scene Technicians, five (5) Police Services Officers (PSO's), and a Property and Evidence Supervisor. The Crime Scene Technicians are responsible for crime scene investigation and processing. The PSO's manage all property and evidence impounded by Department employees, coordinate fleet operations and maintenance, and oversee the facility's security system and maintenance needs.



TECHNICAL SERVICES BUREAU

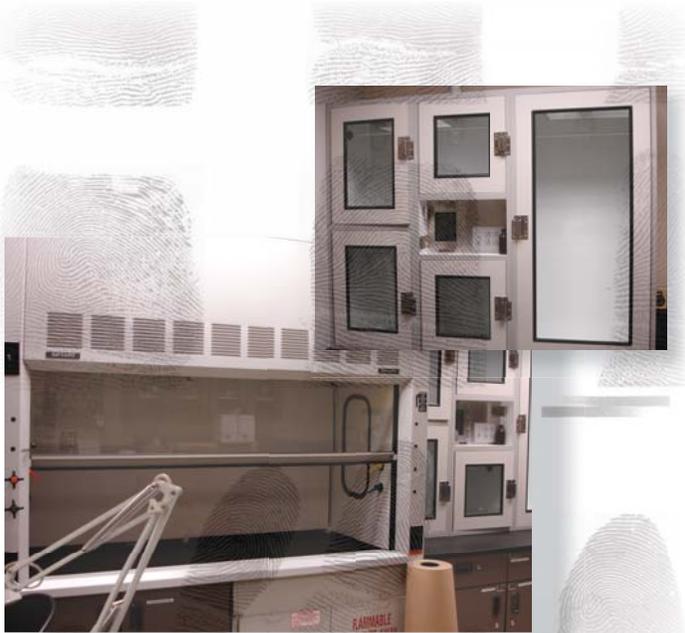
The Technical Services Bureau is responsible for the Property and Evidence Section, Records Management Section, Computer Operations, crime analysis, facility security and maintenance, employee equipment, and fleet coordination.

Property PSO's are responsible for the maintenance and disposal of all property, and ensuring that all items submitted for testing, such as narcotics and blood, are transported to the Arizona Department of Public Safety Crime Lab for processing.

IN 2005:

- Over 10,000 items of property and evidence were impounded.
- Approximately 8,000 items of property and evidence were destroyed or released.

The Crime Scene Technicians support personnel in processing major crime scenes for evidence used in the prosecution of offenders. In addition, they oversee the Department's Automated Fingerprint Identification System (AFIS) which is used by all personnel who arrest and book offenders.



The PSO assigned as fleet coordinator is responsible for all vehicles assigned to the Police Department. This includes the research for vehicles that would be most cost-effective and beneficial for Police operations; coordinating procurement and deployment of vehicles with the City's Fleet Operations Division; and ensuring that all Police Department vehicles are serviced regularly and maintained in good, operating order.

RECORDS MANAGEMENT SECTION

Eleven (11) employees are assigned to the Records Management Section, including a supervisor. They are responsible for the dissemination, data entry, filing, storage, and destruction of all Police reports, as well as the administration and clerical support associated with the City's False Alarm and Pawn Shop Ordinances.

This Section is further responsible for providing statistical data to internal and external customers, to include the Uniform Crime Report (UCR). Records personnel also process booking files, citations, and related paperwork officers require for court purposes.



IN 2005:

- Approximately 19,000 incident reports were processed.
- Over \$59,000 was collected in service fees.
- Over 2,500 plus records were validated and entered into the State database.
- 3,700 false alarms were processed resulting in assessments of \$69,000.

COMPUTER OPERATIONS

The Information Technology (IT) Analyst assigned to the Technical Services Bureau is the Department's liaison to the City's Information Technology Department. In addition, the IT Analyst is responsible for the maintenance and operation of the Department's Mobile Data Computers (MDC) which are in every patrol car.



During 2005, the Technical Services Bureau was responsible for the project coordination and deployment of several technological programs which had significant impact on several areas of the Department. Projects included the implementation of an automated document management system; the procurement and deployment of approximately sixty-five (65) mobile data computers; a field reporting system that allows Officers to submit Police reports directly from their MDC's via a wireless network; the FBI mandated TCP/IP conversion; and the transition from the existing wireless technology to a new, higher speed connection.

COMMUNICATIONS BUREAU

The Communications Bureau operates 24-hours a day providing a continuous communication link between members of the general public and Police Department personnel. They also serve as the 911 Public Safety Answering Point (PSAP) for all Police,



Fire and medical emergencies for the City of Peoria. The Communications Center houses state-of-the-art equipment, including a computer telephone system, computer integration of the radio system and full sit-to-stand ergonomic adjustable furniture. The Peoria Police Department received radio equipment from a Department of Justice project that allows all of the PSAP dispatch centers in Maricopa County to talk to each other via the radio system. The Department also received equipment to allow the ability to patch radio frequencies to other participating agencies. These systems are part of the Phoenix Regional Wireless Network. These two features assist Peoria in operating with our neighboring agencies on the same incident. The Communication Bureau's staffing allocation consists of one (1) Communications Manager, six (6) Communications Supervisors, twenty-two (22) Communications Specialists.

DURING 2005, THE COMMUNICATIONS BUREAU:

- Received over 326,000 telephone calls.
- Answered and processed over 69,000 9-1-1 calls for Fire, medical and Police emergencies.
- Dispatched 107,000 calls for Police services.
- Entered approximately 5,000 warrants into state and local databases.

PUBLIC INFORMATION

In 2005, the Department enhanced the Public Information Office by adding a full-time civilian Public Information Officer (PIO). The addition of this position allows for full-time attention to marketing the Peoria Police Department, expanding its contacts with the media, the community and improving internal and external communications.



In 2005, the Public Information Office was proactive, and involved in disseminating information to the community. The PIO made more than 866 press contacts and sent out 104 media information releases throughout the year. The community was kept aware of major events such as health hazards, school lock downs, missing persons and violent crimes. In addition, the Department actively engaged the community through

various media outlets with educational information pertaining to burglary prevention, holiday shopping safety tips, gun safety and child safety awareness.

COMMUNITY SERVICES SECTION

One (1) civilian supervisor oversees this section, which includes two (2) employees assigned to the Public Education Unit, and three (3) Police Services Officers assigned to Animal Control. The civilian supervisor, section employees, and various volunteers deliver the following programs:

VOLUNTEER/INTERNSHIP PROGRAM

In the year 2005, thirty-six (36) different volunteers served, providing over 6,100 hours of service. When these hours are calculated at the entry level wages for the areas in which they serve, that is a contribution and savings to Peoria taxpayers of approximately \$107,202.



Volunteers filled a variety of roles, including Records, Victim Assistance, Mediation, Patrol Services, Community Relations, Chaplain, Reserve Officer, SMART trailer deployment, and Criminal Investigations. Interns assisted in accreditation, crime scene processing, criminal investigations, crime analysis, property and

evidence, and training and recruitment. The Department has cooperative agreements for internship placements with Arizona State University, Northern Arizona University, the Maricopa County Community College District, and has even placed interns from out of state learning institutions. In addition to their regular roles, this year's volunteers and interns helped with a number of special projects, including: promotional assessment centers, SAU training exercises, safety events such as Getting Arizona Involved in Neighborhoods (G.A.I.N.), Citizens' Academies, and others.

and vulnerable adult supervision, court accompaniment, and assistance with obtaining orders of protection and submitting claims for victim compensation. This year, rather than being in an on-call status, members were deployed by pairing with Officers and serving those victims that Officers encounter on a shift. In addition to on-scene assistance, the unit trains Department members on victim rights laws, serving as a liaison between victims/families, and the Police Department, assisting with obtaining protection orders, and making referrals by phone for various services.

NEIGHBORHOOD MEDIATION PROGRAM

When Peoria Police Officers respond to neighborhood disputes and find there have been no violations of statute or city code, they no longer walk away frustrated and leave the caller with no options. The Department's Neighborhood Mediation Program was designed for situations just like this, and since its inception in 1999, it has been improving the quality of life for Peoria citizens. Willing participants meet with mediators trained by the Arizona Attorney General's Office of Conflict Resolution who facilitate a process that results in better communication among disputants, as well as a written agreement that the parties themselves create. The program saw increased utilization in 2005, as ten (10) mediation sessions were successfully completed, involving over thirty (30) Peoria residents.

VICTIM ASSISTANCE UNIT

The Department's Victim Assistance Unit is a volunteer based program that provides immeasurable support and assistance to victims of crime and other traumatic situations. The unit's members are available to assist with emotional support, information and referral, non-emergency transportation, child

PUBLIC EDUCATION UNIT

The Public Education Unit is staffed by two (2) civilian employees, dedicated to educating citizens about how to best protect themselves, their homes, and their property from would be criminals. Members of the Public Education Unit deliver a wide variety of programs to the citizens of Peoria. This includes coordination of the Block Watch and Crime Free Multi-Housing programs, as well as, the large scale (G.A.I.N.) event. The unit also provides presentations and Department tours to school groups and other community organizations, and conducts two (2) 12-week Citizens' Academies each year.



The Public Education Unit is a highly productive group that works varied hours to meet the needs of the ever-growing population of the City. They take pride in representing the Department to our citizens.



ANTI-BULLYING PROGRAM

Bullying is something most children encounter in one form or another. Children struggle with being called names, being picked upon, being excluded, not knowing how to make friends, or being the ones acting unkindly or aggressively toward others. In 2005 the Peoria Police Department was the first Department in the valley to institute an Anti-Bullying Program in which children are taught how to respond to a “bully” and how to avoid becoming a “bully.” This program was presented to several schools in Peoria as well as the summer recreation program.

ANIMAL CONTROL

Three highly trained Police Services Officers perform a variety of activities designed to ensure the humane treatment of animals while protecting the safety and welfare of citizens. Each Animal Control Officer is certified in levels one and two of the National Animal Control Association’s training program. They routinely capture and impound loose animals, investigate allegations of cruelty to animals or cases where animals bite humans, transport injured animals for treatment, enforce animal related City Ordinances, and a variety of other animal related services. Responding in specially equipped trucks, the Animal Control Officers are available seven (7) days a week.



CRIME ANALYSIS UNIT

The Crime Analyst function is assigned to the Technical Services Bureau. The Crime Analyst works with Patrol personnel and Detectives assigned to Criminal Investigations to comprise statistical information that will allow them to better address crime trends in the City. The Crime Analyst publishes numerous bulletins, such as weekly burglary maps, stolen/recovered vehicles, and Officer alerts, which pinpoint crime trends and provide investigative leads. Since crime and criminal activity knows no boundaries, networking is done with other law enforcement agencies to develop suspect information and to identify potential crime patterns. The Crime Analyst relays the information to Officers who patrol the streets, as well as, the Detectives in order for them to “work smarter” to prevent and address criminal activity.

PART I CRIMES	2005	2004	2003	2002	2001
HOMICIDE	2	10	2	0	3
RAPE	40	50	50	34	22
ROBBERY	69	69	59	64	72
AGGRAVATED ASSAULT	181	179	257	184	242
BURGLARY	1,127	1,037	1,026	955	1,103
LARCENY	3,710	3,576	3,563	3,439	3,017
VEHICLE THEFT	1,147	1,065	1,147	1,201	872
ARSON	20	19	13	15	16
TOTAL FOR YEAR	6,296	6,005	6,117	5,892	5,347
% OF CHANGE	5%	-2%	4%	10%	8%
POPULATION	139,047	132,000	129,632	122,655	114,000



SPECIAL SERVICES DIVISION

The Special Services Division was created in 2004 due to the growth in the Peoria Police Department. The Special Services Division is responsible for the Staff Services Bureau and the Criminal Investigations Bureau. The Staff Services Bureau consists of training, recruiting, the Mentor Program and CALEA Accreditation. The Criminal Investigations Bureau consists of the Crimes Against Persons Unit, the Property Crimes Unit, the Family Crimes Unit and the Street Crimes Unit.

CRIMINAL INVESTIGATIONS BUREAU (CIB)

The Criminal Investigations Bureau is managed by a Lieutenant and is comprised of four (4) Units: Crimes Against Persons Unit (CAP); Family Crimes Unit (FCU); Property Crimes Unit (PCU) and the Street Crimes Unit (SCU). The Criminal Investigations Bureau is responsible for all follow-up investigations involving criminal activity which occurs within the City of Peoria.

Overall for the year, the Criminal Investigations Bureau is maintaining an arrest clearance rate of 28.2%. However throughout the Bureau, three (3) Units report an increase in case assignments.

TOTAL CASES ASSIGNED:				
2005	2004	2003	2002	2001
2020	1713	1751	1859	1696

CRIMES AGAINST PERSONS UNIT (CAP)

The Crimes Against Persons Unit consists of one (1) Sergeant and four (4) Detectives tasked with the follow-up investigation of homicides, robberies, assaults, arson, incidents of serious injury and death and missing persons. The complexity of serious felony crimes and high liability requires an extensive amount of investigation and scene processing.



In 2005, CAP Detectives had a continuous active case load of twenty-three (23) cases per Detective.

FAMILY CRIMES UNIT (FCU)

The Family Crimes Unit consists of one (1) Sergeant and six (6) Detectives and is tasked with the follow-up investigation of all crimes involving domestic violence, crimes against children and sex crimes.



The Purple Ribbon Symbolizes Domestic Violence Awareness

The Family Crimes Unit is also responsible for the tracking and community notification of registered sex offenders residing in Peoria.

In 2005, FCU Detectives had a continuous active case load of nineteen (19) cases per Detective.

PROPERTY CRIMES UNIT (PCU)

The Property Crimes Unit consists of one (1) Sergeant, six (6) Detectives and one (1) Police Services Officer (PSO) and is primarily responsible for follow-up investigations of those crimes involving the loss of property which include: theft, burglary, criminal damage, forgery, fraud, identity theft, computer crimes and auto thefts. The Property Crimes Unit is responsible for the Bait Car Program, asset forfeiture and pawn shop activities.

CAN YOU TELL THE DIFFERENCE?



BAIT **NOT**

BAIT CAR PROGRAM



PEORIA POLICE DEPARTMENT
SETTING THE TRAP FOR CAR THIEVES

The PCU Police Services Officer is the liaison to the Maricopa County Attorney's Office on all felony arrest cases from the Patrol Services Bureau and is also responsible for follow-up on runaway juvenile cases.

In 2005, PCU Detectives had a continuous active case load of twenty-two (22) cases per Detective.

STREET CRIMES UNIT (SCU)

The Street Crimes Unit consists of one (1) Sergeant and three (3) Detectives who are highly self-motivated and work in an undercover capacity. The Unit's responsibilities are to investigate criminal activities to include clandestine laboratories, trafficking in stolen property, all narcotics offenses and prostitution cases within the City of Peoria. The Street Crimes Unit assists other Units within the Police Department to conduct surveillances and the apprehension of wanted fugitives.



STAFF SERVICES BUREAU

The Staff Services Bureau is managed by the Staff Services Lieutenant, who is responsible for the Accreditation Sergeant, Training Specialist, Background Investigator, Rangemaster, and an Administrative Assistant.

The Accreditation Sergeant is responsible for a variety of complex administrative and professional work in planning, coordinating and managing the implementation, maintenance and adherence to the Department's accreditation function under the Commission on Accreditation for Law Enforcement Agencies (CALEA) standards. Additionally, the Accreditation Sergeant coordinates the preparation, distribution and update of Department policies, changes in procedures or mission, functions as an alternate Public Information Officer and numerous other assigned duties.



The Training Specialist is responsible for all Department training (sworn and non-sworn) as well as the administration of the Department's Field Training Program and oversees recruitment and selection for all vacant Department positions and the Department's Mentor Program. The Training Specialist assists the Staff Services Bureau Lieutenant as a liaison to the Arizona Law Enforcement Academy (ALEA) and the Arizona Peace Officer Standards and Training (AZPOST) Board.

The Management Analyst/Background Investigator is responsible for completing comprehensive background investigations for sworn and non-sworn Police personnel, volunteers and City employees who require access to the Public Safety Administration Building the Arizona Criminal Justice Information System (ACJIS). The Background Investigator serves as a liaison with the Human Resources Department for recruitment of non-sworn Police positions.

The Rangemaster is a vital position for the Peoria Police Department. The responsibilities of the Rangemaster include; maintenance of the Department's lethal and non-lethal weapons systems, coordinating an efficient firearms qualification program, and maintenance of the Department's indoor firearms range. Additionally, the Rangemaster must establish an effective firearms training program that is current with Department policy, State and Federal laws, and takes into account the latest science and technology as it applies to current weapon systems and use of force.



The Administrative Assistant is responsible for orchestrating all initial testing of Police applicants to include application review, logging and tracking of new applicants, personal/telephone contact with applicants, coordinating and assisting in the administration of the Police written test to include scoring, applicant notification and further scheduling for physical fitness and interview processes.

ACCREDITATION

The Peoria Police Department is the 442nd law enforcement agency to be accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA). CALEA has established nearly 450 internationally recognized standards that govern Police operations and ensure that participating agencies are operating by the best practices for law enforcement services. The Department was originally accredited by CALEA in 1997.



Every three (3) years the Department undergoes a thorough examination of our policies, procedures and day-to-day operations by a team of outside Police executives. This on-site visit is conducted in order to demonstrate our compliance with the CALEA standards and thus maintain our accredited status. The Department was reaccredited in April 2003.



DISTRIBUTION OF PERSONNEL

During the fiscal year 2005/2006, the Police Department was allocated 24 additional positions:



SWORN

- 12 Officers
- 2 Detectives
- 3 Sergeants
- 1 Lieutenant

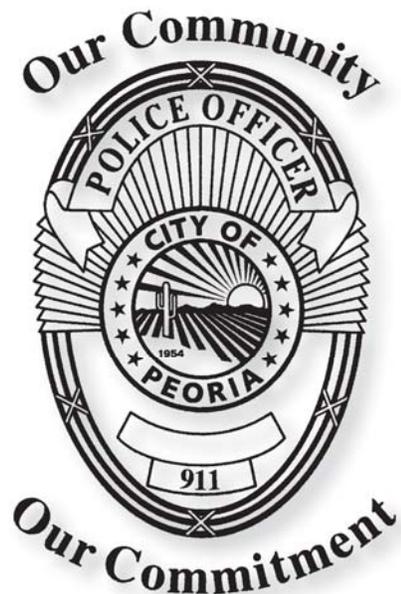


CIVILIAN

- 1 Criminal Intelligence Analyst
- 1 Management Assistant
- 3 Police Services Officers
- 1 Records Clerk

PERSONNEL STRENGTH

Sworn Employees	170
Civilian Employees	80
Reserve Officers	1
Volunteers	31
TOTAL	282



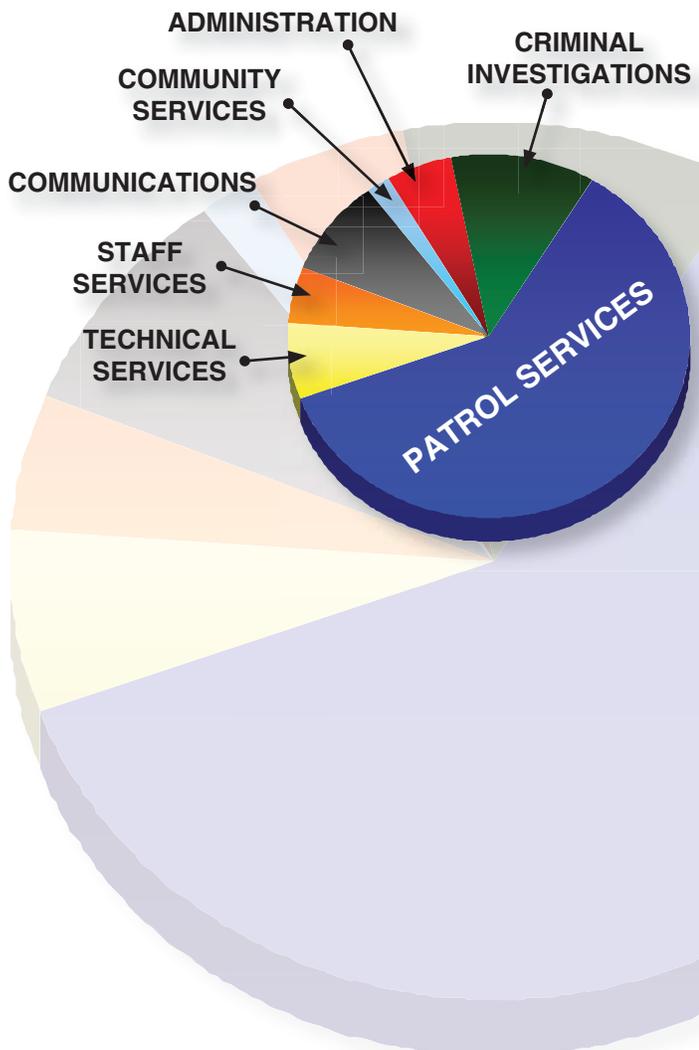
BUDGET

In FY2005/2006, the Department's operating budget exceeded \$25 million. The budget was distributed by Bureaus as follows:

■ ADMINISTRATION	\$ 1,357,874
■ CRIMINAL INVESTIGATIONS	\$ 2,929,571
■ PATROL SERVICES	\$ 15,342,224
■ TECHNICAL SERVICES	\$ 1,725,365
■ STAFF SERVICES	\$ 1,278,389
■ COMMUNICATIONS	\$ 2,146,246
■ COMMUNITY SERVICES	\$ 496,925
TOTAL	\$ 25,276,594

LAW ENFORCEMENT EXPLORER PROGRAM

The Law Enforcement Explorer Program is designed for youths between the ages of 14 and 20. A Patrol Supervisor oversees the program, which is overseen by five (5) Peoria Officers. Peoria's Explorer Post currently has eight (8) Explorers. The goal of the Explorer Program is to educate and involve youth in Police operations. The Explorer Program can help prepare youth for a career in law enforcement, develop their enthusiasm for community service, and help them develop responsibility and leadership qualities. Whether an Explorer chooses to follow a career in law enforcement or not, the program helps promote a positive image for law enforcement and youth in the community.



TRAINING UNIT

The Training Unit, supervised by the Training Specialist, is the liaison between the Arizona Law Enforcement Academy (ALEA), the Field Training Program (FTO) and acts as the coordination point for all in-service training. All new recruits are sent to ALEA for sixteen (16) weeks of basic law enforcement training. Upon graduation, newly sworn Officers attend a two week post academy and then enter the Department's FTO Program. The FTO Program is a comprehensive 16-week on-the-job training program. The FTO Program is a National Association of Field Training Officers (NAFTO) compliant program. Each Post Academy is eighty (80) hours long and covers thirty-five (35) different topics and/or proficiency skills.

In 2005, the Peoria Police Department conducted a ten (10) week modular training program for all Department employees. Sworn employees were offered classes in both continuing and proficiency training and received forty (40) hours of training while non-sworn employees received twenty-four (24) hours of training.

Department employees participated in numerous outside courses scheduled by the Staff Services Bureau. Sworn Officers were offered classes from AZPOST pertaining to instructor certifications in defensive driving, firearms, physical fitness and defensive tactics.



PROFESSIONAL STANDARDS UNIT

The mission of the Professional Standards Unit (PSU) is to assist Department administrators, supervisors and employees in maintaining high standards of accountability and integrity, effective Police service to the community, while maintaining a commitment of accountability to the citizens of the City of Peoria. The Unit is staffed by a Lieutenant who reports directly to the Chief of Police.

ACTIVITIES

The following details the number of administrative investigations and activities conducted during the 2005 calendar year. The specifics of each matter are not detailed within this report.

ADMINISTRATIVE INVESTIGATIONS

During the 2005 calendar year, there were a total of sixteen (16) administrative investigations authorized by the Chief of Police, of which six (6) were sustained. None of the investigations involved the filing of criminal charges.

The disciplinary/corrective actions that have been administered as a result of the 2005 administrative investigations are as follows:

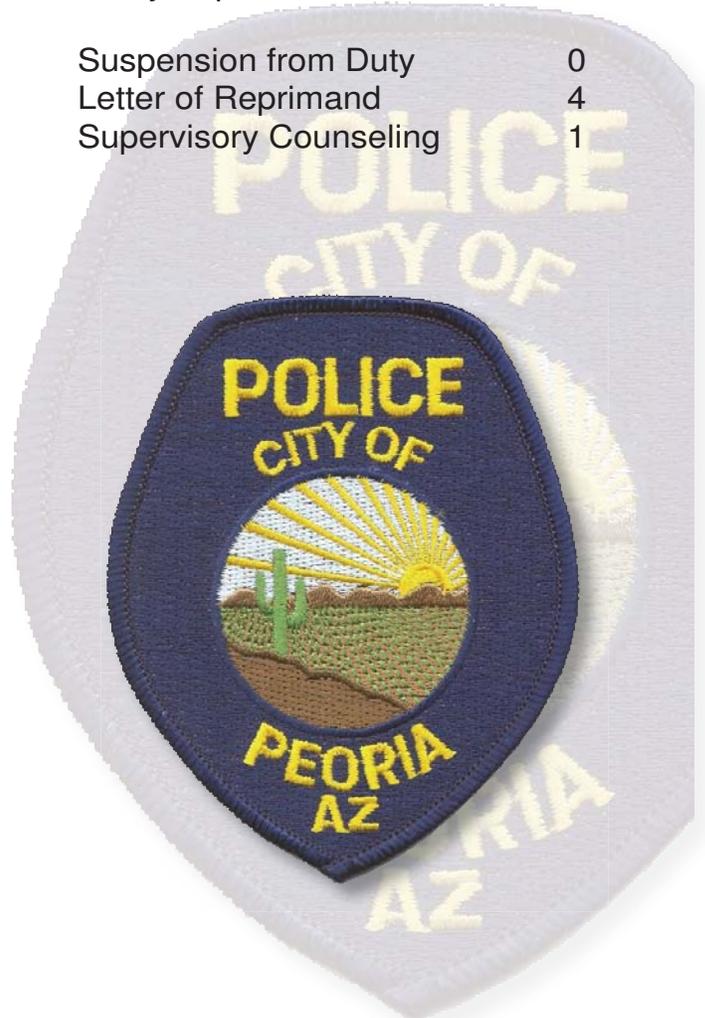
Suspension from Duty	4
Letter of Reprimand	1
Supervisory Counseling	1

PRELIMINARY INQUIRIES

There were a total of nine (9) preliminary investigations conducted by the management staff, of which five (5) were sustained. These investigations involve less serious complaints and are associated with procedural violations; therefore, they are authorized by an employee's immediate supervisor and next level of supervision.

The disciplinary/corrective actions that have been administered as a result of the 2005 preliminary inquiries are as follows:

Suspension from Duty	0
Letter of Reprimand	4
Supervisory Counseling	1



GRIEVANCES

During the 2005 calendar year, there were no grievances filed by department employees or by recognized employee associations.

APPRAISAL APPEALS

During the 2005 calendar year, there was one (1) appraisal appeal filed. The appeal was denied by the Chief of Police and the overall annual performance appraisal rating remained as a two "2" (Needs Improvement).

PERSONNEL PERFORMANCE SYSTEM

During the 2005 calendar year, there were four (4) Personnel Performance System activations. The System is a proactive, non-punitive intervention system that takes a positive approach to resolve employee performance issues before they escalate to situations requiring disciplinary action.

DISCIPLINARY ADVISORY BOARD

During the 2005 calendar year, the Disciplinary Advisory Board convened on (5) issues.

The Board convenes to discuss sustained investigations that may result in an employee receiving a suspension from duty and provides an additional level of review for the Chief of Police to consider during the disciplinary process.

VEHICLE OPERATIONS AND SAFETY COMMITTEE

During the 2005 calendar year, there were thirty-one (31) vehicle related incidents reviewed by the Vehicle Operations and Safety Committee. The committee reviewed twenty-eight (28) Police vehicle collision incidents and three (3) pursuits. The committee determined that eleven (11) of the collisions were preventable. Additionally, the committee determined that two (2) of the pursuits were within policy and one (1) pursuit did not comply with policy.



EMPLOYEE AWARDS & RECOGNITION

UNIT CITATION AWARD

Sergeant Luis Aponte	Officer Gavin Henderson	Officer Sean Romero
Sergeant Michael Ashley	Detective Kerry Henze	Officer Alison Rose
Officer Brendan Austin	Officer Paul Hermans	Sergeant Richard Scrivens
Officer Edward Bakke	Detective David Hickman	Lieutenant Mike Self
Officer Jeff Balson	Officer Jeffrey Hite	Officer Patrick Shearer
Officer Lon Bartel	Detective James Hopson	Detective Lisa Shearer
Sergeant Charles Bezio	Officer Pat Karaloff	Officer Thomas Shockley
Detective Chris Boughey	Officer Pat Kief	Sergeant Matthew Simon
Sergeant Richard Braughton	Officer Bradford Knights	Officer Mark Skroch
Officer Aaron Brewer	Detective John Krause	Officer Jayson Smith
Detective Michael Carlow	Officer Charles Kunde	Officer Jonathan Spann
Officer Luis Carrillo	Detective William Laing	Officer William Sparpana
Officer Clinton Churchman	Officer Steven Larsen	Police Services Officer
Officer Christopher Cole	Communications Supervisor	Gina Sparpana
Detective Michael Connolly	LeAnn Lay	Sergeant Douglas Steele
Officer Jeremy Cooper	Officer Matthew LeBaron	Officer Mary Stefaniak
Officer Garry Coulter	Lieutenant Scott Lekan	Officer Steve Steinke
Officer James Cousins	Officer Greg Lindon	Management Analyst
Detective Steven Cusumano	Detective Juan Lopez	Sandy Stevenson
Communications Specialist	Training Specialist	Detective Thomas Stewart
Shannon Daugherty	Donna Marcum	Officer Louis Szilagyi
Officer James Dixon	Officer Michael McDermott	Detective Scott Taylor
Officer David Ebert	Communications Specialist	Officer Matthew Trujillo
Lieutenant Jay Ellison	Domela McHenry	Officer Kevin Vanderwood
Detective Bonnie Facciotti	Officer Jon Meck	Officer David Vaught
Officer David Fernandez	Officer Jeremy Meeks	Sergeant Bruce Walls
Sergeant David Foulke	Detective Kevin Moran	Officer Donald Watts
Officer Ted Garrison	Officer John Naehrbass	Detective Christopher Webb
Sergeant Ken Gentry	Officer Daniel Ortiz	Officer Robert Webber
Sergeant Shawn Gormley	Officer Daniel Ortiz-Robles	Officer William Weigt
Sergeant Bruce Grady	Police Services Officer	Police Services Officer
Police Services Officer	Stephen Parks	Edwin Wells
Evan Greenwald	Sergeant Bob Pottenger	Officer Ron Wesley
Officer Luis Grijalva	Officer Sean Privett	Officer Bobby Wong
Officer David Head	Sergeant Duren Robertson	Officer Allen Young

PROMOTIONS

To POLICE LIEUTENANT
Clark Collier
Dee Dyson

To POLICE SERGEANT
Luis Aponte
Charles Bezio
Matt Simon
Bruce Walls
James Willis

To PROPERTY AND
EVIDENCE SUPERVISOR
Deborah Shaw

ACHIEVEMENT AWARD

Sergeant Luis Aponte
Officer Patrick Shearer

CERTIFICATE OF COMMENDATION

Officer David Adams
Officer Edward Bakke
Detective Chris Boughey
Sergeant Richard Braughton
Detective Michael Carlow
Officer Jeremy Cooper
Detective Kerry Henze
Detective David Hickman
Officer Jeffrey Hite
Officer Daniel Ortiz-Robles
Officer Patrick Shearer
Officer William Sparpana
Detective Thomas Stewart
Officer Louis Szilagyi
Sergeant Jud Tomaiko
Sergeant Bruce Walls

CERTIFICATE OF APPRECIATION

Sergeant Luis Aponte
Deputy Chief Karen Ashley
Sergeant Michael Ashley
Communications Supervisor
Rick Auck
Officer Jeff Balson
Communications Specialist
Lori Binns
Sergeant Richard Braughton
Records Clerk Bev Chanco
Community Services Supervisor
Jay Davies
Officer James Dixon
Communications Specialist
Michelle Dobrosky
Lieutenant Dee Dyson
Officer Rex Elliott
Lieutenant Jay Ellison
Sergeant David Foulke
Officer Ted Garrison
Sergeant Shawn Gormley
Police Services Officer
Evan Greenwald
Financial Services Supervisor
Lisa Hansen
Officer Paul Hermans
Officer David Kerr
Communications Supervisor
LeAnn Lay
Communications Supervisor
Robert Mason
Lieutenant Pat McDonnell
Communications Specialist
Domela McHenry

CERTIFICATE OF APPRECIATION (CONTINUED)

Police Services Officer
Julie Miller
Officer Neil Morse
Sergeant Lloyd "Rusty" Pethoud
Communications Specialist
Sherril Rasmussen
Deputy Chief Larry Ratcliff
Communications Supervisor
Vicky Scott
Sergeant Richard Scrivens
Lieutenant Mike Self
Officer Patrick Shearer
Sergeant Matthew Simon
Executive Assistant
Linda Singhurse
Administrative Assistant
Theresa Skeivik
Deputy Chief Rocky Smith
Sergeant Douglas Steele
Administrative Assistant
Lorraine Steinmetz
Management Analyst
Sandy Stevenson
Sergeant Jud Tomaiko
Officer Renae Wagner
Officer Chris White
Communications Supervisor
Karin Williams

CUSTOMER SERVICE AWARD

Management Assistant Mark Angel

EDUCATIONAL ACHIEVEMENT AWARD

Rex Elliott – Master of Educational Leadership
Tanya Watson – Master of Arts, Organizational Management
Karin Williams – Master of Education, Counseling Human Relations
Shawn Gormley – Bachelor of Arts, Communication Studies
Theresa Skeivik – Bachelor of Science, Human Services

EMPLOYEES OF THE QUARTER

FIRST QUARTER

Sergeant Ken Gentry
Sworn Supervisor

Detective Michael Connolly
Specialty Officer

Officer Kevin Vanderwood
Patrol Officer

Police Services Officer Abby Moreno
Uniformed Support Staff

Viola Bent
Civilian Supervisor

Stephanie Dotson
Communications Specialist

SECOND QUARTER

Sergeant Douglas Steele
Sworn Supervisor

Officer Norm Bacon
Specialty Officer

Officer Jeff Hite
Patrol Officer

Police Services Officer Gary Bethards
Uniformed Support Staff

Tanya Watson
Civilian Supervisor

Lori Binns
Communications Specialist

Ann Bowers
Non-Uniformed Support Staff

THIRD QUARTER

Sergeant Paul Panaccione
Sworn Supervisor

Officer Michael McDermott
Patrol Officer

Police Services Officer Julie Miller
Uniformed Support Staff

Leann Lay
Civilian Supervisor

Ann Shaw
Communications Specialist

Donna Marcum
Non-Uniformed Support Staff

FOURTH QUARTER

Officer Charles Kunde
Specialty Officer

Officer Daniel Ortiz-Robles
Patrol Officer

Police Services Officer Edwin Wells
Uniformed Support Staff

Linda Singhurse
Civilian Supervisor

Sherril Rasmussen
Communications Specialist

Bev Chanco
Non-Uniformed Support Staff

EMPLOYEES OF THE YEAR



OFFICER
WILLIAM WEIGT
POLICE STAR



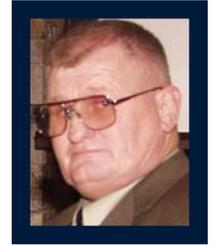
SERGEANT
DOUGLAS STEELE
SWORN SUPERVISOR



DETECTIVE
MICHAEL CONNOLLY
SPECIALTY OFFICER



OFFICER
MICHAEL MCDERMOTT
PATROL OFFICER



EDWIN WELLS
UNIFORMED
SUPPORT STAFF



TANYA WATSON
CIVILIAN SUPERVISOR



DONNA MARCUM
NON-UNIFORMED
SUPPORT STAFF



SHERRIL RASMUSSEN
COMMUNICATIONS
SPECIALIST

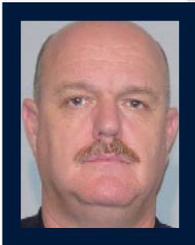


ANGELA BOTZ
VOLUNTEER
OF THE YEAR



KATELYN BUDRICK
EXPLORER
OF THE YEAR

RETIREMENTS



SERGEANT
LLOYD "RUSTY" PETHOUD
20 YEARS OF SERVICE
1985 - 2005



OFFICER
BONNIE MORSE
20 YEARS OF SERVICE
1985 - 2005



LIEUTENANT MICHAEL SELF
17 YEARS OF SERVICE
1988 - 2005

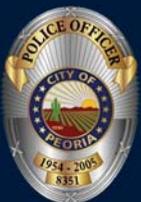


OFFICER SCOTT THRASHER
13 YEARS OF SERVICE
1992 - 2005



OFFICER CHRISTINE WHITE
9 YEARS OF SERVICE
1996 - 2005

THANK YOU FOR YOUR SERVICE!



CITY OF PEORIA
POLICE DEPARTMENT - 2005 ANNUAL REPORT